

WSX Developments Ltd

Information and Data Protection Policy

WSX Developments Ltd is registered under the General Data Protection Regulation.

WSX Developments Ltd regards the lawful treatment of Personal Data as necessary for its continued successful operations and to maintain confidence between clients, partners, third parties & **WSX Developments Ltd** itself. **WSX Developments Ltd** has a Data Protection register in place for the following purposes:

- Staff administration
- Advertising, marketing and public relations
- Accounts and records
- Administration of membership records
- Advertising, marketing and public relations for others
- Consultancy and advisory services
- Education
- Fundraising
- Commercial Activity
- Information and databank administration
- Journalism and media
- Legal services
- Processing for not for profit organisations
- Realising the objectives of a charitable organisation or voluntary body
- Research

We will only collect and use personal information that we require in order to provide business support services.

We only collect information about you that we need in order for you to get the best service from us. We respect your privacy and will keep what we collect to a minimum.

We do not sell your personal information to anyone.

Applicability

The policy is in relation to the following:

- All departments within **WSX Developments Ltd**
- Relationships with **WSX Developments Ltd's** contractors; their employees and agents when providing services to:
 - **WSX Developments Ltd**
 - **WSX Developments Ltd's** clients on behalf of **WSX Developments Ltd**

Why do we need your personal information?

If we cannot use your data, we would be unable to deliver the service. Our legal basis for using your personal data is consent (Article 6a Consent of GDPR).

Where processing includes limited special category information, our legal basis for using your personal data is explicit consent (Article 9 (2)(a) of GDPR).

Seven Data Protection Principles

Whenever collecting information about people **WSX Developments Ltd** agrees to apply the Seven Data Protection Principles:

1. Personal data should be processed fairly and lawfully
2. Personal data should be obtained only for the purpose specified
3. Data should be adequate, relevant and not excessive for the purposes required
4. Accurate and kept up-to-date
5. Data should not be kept for longer than is necessary for purpose
6. Data processed in accordance with the rights of data subjects under this act
7. Security: appropriate technical and organisational measures should be taken against unauthorised or unlawful processing of personal data and against accidental loss or destruction or damage to personal data

Data we process

- People who use our services, or request a service from us;
- People who apply for a grant or other form of financial assistance or business support;
- Business customers;
- Complainants and other individuals in relation to a complaint or query;
- Job applicants
- Employees
- Visitors to our websites

Data is processed in accordance with this policy.

We may need to share your data with partners, to continue providing the service/support you have explicitly signed up for, who are on the same delivery programme and have agreed to align their service with this policy.

How long will your data be kept?

Your data will be deleted 2 years after we stop using it.

If you have subscribed to our Marketing Emails, you can unsubscribe at any time on the email itself or by contacting us below.

You may request this information, specific to the programme your data was collected for. Email: info@wsxenterprise.co.uk

WSX Developments Ltd General Data Protection policy can be viewed [here](#).

Security Statement

WSX Developments Ltd has taken measures to guard against unauthorised or unlawful processing of personal data and against accidental loss, destruction or damage.

This includes:

- Taking steps to control physical and cloud security on the **WSX Developments Ltd** IT infrastructure – data is protected by industry standard security technology, such as endpoint/compliance policies, password protection + restricted access at all levels.
- Establishing a business continuity/disaster recovery plan
- Training all staff on security systems and procedures

Opt-Out Choice

If you decide to revoke consent for the use of your data from us, please email info@wsxenterprise.co.uk.

Data Access & Corrections

Upon receipt of your request, we will disclose to you the data we hold about you within 28 calendar days. We will also correct, amend or delete any Personal and/or Business data that is inaccurate and notify any third party recipients of the necessary changes.

If you wish to access or correct your Personal and/or Business data, please write to: **Data Protection Officer, WSX Enterprise, Aldershot Enterprise Centre, 14-40 Victoria Rd, Aldershot, GU11 1TQ** or email **info@wsxenterprise.co.uk**

We do not charge for complying with an initial correction request; however, we may charge a nominal administration fee of £10+vat for subsequent requests of data as allowed by the General Data Protection Regulation, for which WSX Developments Ltd will undertake:

- Do an initial search on the client management system for instances of the client's personal details and related instances of service delivery or other contact with **WSX Developments Ltd** employees
- Follow this with requests to the specified employees for details of other documentation, correspondence or emails held physically or electronically relating to the contact
- Prepare a folder of material (as applicable) for despatch to the client within ten working days of receipt of the request
- A customer can expect **WSX Developments Ltd** to alter the way in which the customer's data is processed in so far as **WSX Developments Ltd** is able, without prejudice to **WSX Developments Ltd's** ability to deliver services or to operate within the constraints of contractual agreements.

Concerns

If you have concerns over the way we are asking for or using your personal data, please raise the matter with our Data Protection Officer, see details below:

Email: info@wsxenterprise.co.uk

Postal Address:

Data Protection Officer, WSX Enterprise, Aldershot Enterprise Centre, 14-40 Victoria Rd, Aldershot,
GU11 1TQ

Phone Number:

0800 30 77 008

Escalating concerns

If you still have concerns following our response you have the right to raise the matter with the Information Commissioner's Office:

Postal Address:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Online form:

Raise a concern via the ICO's website here.

Phone Number:

0303 123 1113